

# Our Health, Safety, Environment & Community (HSEC) Policy



**At BlueScope our care and commitment to Health, Safety, Environment and Community is integral to the way we do business and starts with each one of us.**

**To support Our Purpose, Our Bond and align with our 'How We Work' Code of Conduct we are committed to:**

## Health, Safety & Environment

- Fostering an inclusive workplace culture that values and invites a diversity of people and perspectives, and which extends to our customers, contractors, suppliers, and communities
- Providing safe and healthy working conditions to enhance wellbeing and prevent work related injuries, ill health, harm to the environment and our communities
- Applying practical, effective controls to eliminate hazards and reduce risks associated with our workplaces, products and services
- Striving for our goal of no serious injuries or ill-health
- The efficient use of resources, preventing pollution, and reducing the negative environmental impact of our operations, products and services.

## Community

- Respecting the values and cultural heritage of our communities
- Being a valued corporate citizen, actively engaged in inclusive partnerships with our communities to provide employment, social and economic benefits

## Our Actions

**To meet our HSEC commitments we will:**

- Foster an environment of care and support for our health and wellbeing
- Be visible leaders across our teams, actively consulting with and seeking participation from our employees and internal and external stakeholders
- Clearly define, articulate and meet our HSEC responsibilities and accountabilities
- Align HSEC activities with business strategies and risk profiles whilst setting, monitoring and reporting on associated objectives and targets
- Provide appropriate HSEC information and training, develop our capability and decision-making abilities whilst fostering an environment of learning
- Continually improve our HSEC performance and supporting management systems, taking into account HSEC risks and opportunities and applying governance programs to assure the effectiveness of risk control measures
- Comply with legal and other business requirements