

BlueScope sustainability highlights

Launched
Our Purpose,
developed by

>450
EMPLOYEES

\$1.47^{BN}
shareholder returns since FY2017

Balanced
HSE indicators
for severity, capability
and risk management

Founding member
of the Industry Emissions
Transitions Initiative

Recognised as
Inclusive Employer
2019-2020 Australian Steel Products

First Modern
Slavery Statement
released



46%
recovered and
recycled scrap use



>\$1^M donated Australian
bushfire response

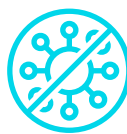
Hosted
ResponsibleSteel™
standard launch



3-year
average ROIC
>15%



COVID-19-safe
operations



Scope 3
emissions
reported



Global Inclusion and
Diversity Strategy
developed



103
supplier assessments
completed



COLORBOND®
steel cool roof used
in Australia's first
Living Building



\$657^M
tax payments
contributed globally



worldsteel
2019 Sustainability
Champion



Financial
liquidity of over
\$3^{BN}



Successful pilot in
new HSE leadership
practices



Continuing
\$1^{BN} investment
in North Star expansion of low
emission steelmaking capacity

At least **40%**
female representation
on Executive Leadership
Team and Board



Sustainable supply
chain training
delivered in
9
COUNTRIES

7,000^{ML P.A.}
recycled water agreement
Port Kembla Steelworks

Supported local
communities and
charities through
COVID-19

